



# Bethel Lutheran Nursing & Rehabilitation Center

Recognizing Each Individual As A Child of God

1515 2nd Avenue West | Williston, ND 58801 | Phone: 701-572-6766 | Fax: 701-572-7579

## **BETHEL NURSING SCHOLARSHIP OVERVIEW & AGREEMENT**

The *Bethel Nursing Scholarship* was established in 2018 to aid in the education of nursing students who will be employed at Bethel Lutheran Nursing & Rehabilitation Center in Williston, ND. The Bethel Lutheran Foundation pledged the first dollars with additional funds being added by the Williston State Foundation. This scholarship is awarded twice yearly during the fall and spring semesters.

### **Eligibility:**

- Current employee of Bethel Lutheran Nursing & Rehabilitation Center (BLNRC) or Arbor House
- Completed a minimum of 6 months of employment
- Demonstrates BLNRC's policies/procedures and goals & is in good standing with the organization (i.e., satisfactory evaluations)
- Must be enrolled in the Williston State College Nursing Program, or desirous of pursuing a degree in nursing at WSC
- Must commit to working at BLNRC/AH for 3 years following graduation

### **Application Process:**

Application packets are available through Human Resources, the Director of Nursing, the Administrator's Assistant or at the Front Desk. Information can also be found on company intranet system.

- Sign and return this Agreement.
- Complete the Bethel Nursing Scholarship Application.
- Attach two (2) letters of recommendation; one must be from a BLNRC/AH supervisor.
- Signed letters of recommendation should be sent directly to BLNRC by mail (may be left at Front Desk) or via email to [contact@blnrc.com](mailto:contact@blnrc.com).
- Submit application information to BLNRC by mail (may be left at Front Desk) or via email to [contact@blnrc.com](mailto:contact@blnrc.com).

### **Timeline:**

- Deadline for application depends on which semester you are applying for:
  - Spring Semester = December 15<sup>th</sup>
  - Fall Semester = July 15<sup>th</sup>

### **Selection Process:**

- Applications will be reviewed and selected by a committee including the Administrator of BLNRC, the Director of the Bethel Lutheran Foundation, BLNRC's Director of Nursing, and BLNRC's Director of Human Resources.

- Each applicant will be notified of the committee’s decision regarding their application *no later than 2 weeks after application deadline.*

**Terms & Conditions:**

- The Scholarship Award shall be paid directly to Williston State College (recipient name will be included in the memo line) in the amount of \$1,500 each semester, with a total scholarship amount not exceeding \$3,000 per recipient.
- If employee/scholarship applicant does not continue employment with BLNRC as set forth above in Eligibility or fails to successfully complete/withdraws from the program or fails to obtain North Dakota licensure within 120 days of completion of the courses enrolled in, the scholarship shall be forfeited and repayment will be due immediately. If the scholarship is not paid in full within 60 days of forfeiture, accrued interest at a rate of 10% per annum will be charged.
- This agreement shall be governed by and in accordance with the laws of the state of North Dakota.

IN WITNESS WHEREOF, the parties hereto have signed and acknowledged this Agreement on the date indicated below.

\_\_\_\_\_  
EMPLOYEE/APPLICANT

\_\_\_\_\_  
DATE

\_\_\_\_\_  
BLNRC REPRESENTATIVE (signature and title)

\_\_\_\_\_  
DATE